

## International Journal of Business and Management Invention

*e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X* 

## CERTIFICATE

It is certify that the paper entitled by "A Study on Labour Welfare Practices at Essilor Manufacturing India Private Ltd, Bengaluru" has been published in International Journal of Business and Management Invention (IJBMI).

## Your article has been published with following details:

Author's Name:	Dr.K.B.Ravindra
Journal Name:	International Journal of Business and Management Invention (IJBMI)
Journal Web:	www.ijbmi.org
Journal Type:	Online & Offline
Review Type:	Peer Review Refereed
Publication Year:	2024
Publication Month:	February
Vol No.:	13
Issue No.:	02



Editor-In-Chief International Journal of Business and Management Invention (IJBMI) E-mail ID: ijbmi@invmails.com Web: www.ijbmi.org

Impact Factor: 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889